

**IN THE UNITED STATES DISTRICT COURT
FOR THE EASTERN DISTRICT OF PENNSYLVANIA**

<p>R. ALEXANDER ACOSTA, SECRETARY OF LABOR, UNITED STATES DEPARTMENT OF LABOR,</p> <p style="text-align: center;">Plaintiff,</p> <p style="text-align: center;">v.</p> <p>FOX BINDERY, INC. a/k/a FOX GROUP, a corporation; HENRY J. FOX, individually, and as President and/or owner of FOX BINDERY, INC.;</p> <p style="text-align: center;">Defendants.</p>	<p>Civil Action No. 2:17-cv-0517</p>
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CONSENT JUDGMENT

Plaintiff, Secretary of Labor, United States Department of Labor, hereinafter referred to as "Plaintiff" or "the Secretary," has filed his Complaint alleging violations of the Fair Labor Standards Act of 1938, 29 U.S.C. § 201, et seq. (hereinafter "the Act"). Defendants named above, hereinafter referred to as "Defendants" or "Employers," have appeared by counsel, and hereby agree to the entry of this Consent Judgment without contest. It is, therefore, upon motion of the attorneys for Plaintiffs and for cause shown:

ORDERED, ADJUDGED AND DECREED that Defendants, their officers, agents, servants, and all persons acting or claiming to act on their behalf and interest be, and they hereby are, permanently enjoined and restrained from violating the provisions of Sections 6, 7, 11(c), and 15 of the Act, in any manner, specifically:

1. Defendants shall not, contrary to Section 6 of the Act, pay to any of their employees who in any workweek are engaged in commerce or in the production of goods for commerce, or employed in an enterprise engaged in commerce or in the production of goods for commerce, within

the meaning of the Act, wages at rates less than those which are now, or which in the future may become, applicable under Sections 6 and 15(a)(2) of the Act.

2. Defendants shall not, contrary to Section 7 of the Act, employ any of their employees including, but not limited to, any of their employees working at any business location owned, operated, and/or controlled by Defendants, and at any other business location at which their employees perform work, in any workweek when they are engaged in commerce or employed in an enterprise engaged in commerce, within the meaning of the Act, for workweeks longer than the hours now, or which in the future become, applicable under Sections 7 and 15(a)(2) of the Act, unless the said employees receive compensation for their employment in excess of the prescribed hours at a rate equivalent to one and one-half times the regular rates applicable to them.

3. Defendants shall not fail to make, keep, and preserve adequate records of their employees and of the wages, hours, and other conditions and practices of employment maintained by them including, but not limited to, any of their employees working at any business location owned, operated, and/or controlled by Defendants, and at any other business location at which their employees perform work, as prescribed by the Regulations issued pursuant to Section 11(c) and 15(a)(5) of the Act and found at 29 C.F.R. Part 516.

4. Defendants shall not discharge or take any retaliatory action against any of their employees, whether or not directly employed by Defendants, because the employee engages in any of the following activities pursuant to Section 15(a)(3) of the Act:

i. Discloses, or threatens to disclose, to a supervisor or to a public agency, any activity, policy, or practice of the Employers or another employer, with whom there is a business relationship, that the employee reasonably believes is in violation of the Act, or a rule or regulation promulgated pursuant to the Act;

ii. Provides information to, or testifies before, any public agency or entity

conducting an investigation, hearing or inquiry into any alleged violation of the Act, or a rule or regulation promulgated pursuant to the Act, by the Employers or another employer with whom there is a business relationship;

iii. Objects to, or refuses to participate in any activity, policy or practice which the employee reasonably believes is in violation of the Act, or a rule or regulation promulgated pursuant to the Act.

It is further ORDERED, ADJUDGED and DECREED by the Court that:

5. Defendants are enjoined and restrained from withholding gross back wages in the sum total amount \$274,183.32, and are jointly and severally liable for the payment of \$274,183.32 in liquidated damages, due certain employees and former employees of Defendants set forth and identified in Schedule A, which is attached as Exhibit A hereto and made a part hereof.

6. Regarding the matter of the civil money penalty, Defendants have agreed that the amount currently due and payable is \$50,000, that they are jointly and severally liable for this amount, that such assessment has become the final order of the Secretary of the Department of Labor, and that they waive any and all rights to appeal or contest such assessment.

7. Defendants shall pay the above referenced amounts in accordance with the installment agreement, including interest, detailed on Exhibit B, which is attached hereto and incorporated herein. Payments made in accordance with the installment agreement shall be made as follows:

i. For payments related to the back wages and liquidated damages, the Defendants will provide a certified check, bank check, or money order made payable to “**Wage and Hour Division-Labor**,” and mailed to:

**U.S. Department of Labor, Wage & Hour Division
The Curtis Center, Suite 850 West**

**170 South Independence Mall West
Philadelphia, PA 19106-3317**

The check or money order shall bear the following reference: **Case ID# 1698143**. You also have the option to pay online by ACH transfer, credit card, or debit card by going to <https://www.pay.gov/public/form/start/77689032> or www.pay.gov.

ii. For the payment related to the civil money penalty, the Defendant will provide a cashier's check or certified check made payable to Wage and Hour Division-Labor," and mailed to:

**U.S. Department of Labor, Wage & Hour Division
The Curtis Center, Suite 850 West
170 South Independence Mall West
Philadelphia, PA 19106-3317**

The check or money order shall bear the following reference: **Case ID# 1698143**. You also have the option to pay online by ACH transfer, credit card, or debit card by going to <https://www.pay.gov/public/form/start/77734139> or www.pay.gov.

iii. The Secretary, through the Wage and Hour Division, shall distribute the back wages (less any applicable federal taxes, withholdings, and deductions) and liquidated damages payments to the employees and former employees, or to their estates, as set forth in Schedule A. Schedule A will show for each individual the gross back pay due (subject to legal deductions), and liquidated damages. Any sums not distributed to the employees or former employees on Schedule A, or to their estates, because of inability to locate the proper persons or because of such persons' refusal to accept such sums, shall be deposited with the Treasurer of the United States pursuant to 29 U.S.C § 216(c). Defendants shall remain responsible for all tax payments considered to be the "employer's share," including, but not limited to, FICA.

iv. A thirty (30) calendar-day grace period shall be allowed for receipt of each payment that is required by this section and Exhibit B of this Consent Judgment. If Defendants fail

to make any payment set forth in Exhibit B of this Consent Judgment within thirty (30) calendar-days of notice of non-payment being sent to Defendants or their counsel of record, all remaining installment payments shall become due immediately.

8. It is FURTHER ORDERED, ADJUDGED, AND DECREED that if Defendants fail to make the payments as set forth in Paragraph 7 above, upon notice to the Defendants, the Court shall, upon a showing of cause, appoint a Receiver to effectuate all of the terms of this Consent Judgment. In the event a Receiver is appointed:

- i. Defendants shall cooperate with the Receiver in all respects, and shall provide to the Receiver any and all information which the Receiver may require to carry out its appointment and in accordance with the authority given to the Receiver pursuant to applicable law at the time of appointment.
- ii. All the expenses of the accountant or Receiver shall be borne solely by the Defendants.
- iii. If the Court appoints a Receiver, the Receiver shall serve until the payment of the monetary terms of this Judgment are satisfied.
- iv. The Receiver shall have full authority to: collect the Defendants' assets and report his/her findings to the Court and the parties; to redeem and/or liquidate the Defendants' assets and turn over the proceeds to the Secretary; if the asset is a debt that is due, collect it and turn over the proceeds to the Secretary; to analyze all indebtedness and where deemed appropriate seek restructuring; to analyze all transfers of the Defendants' assets; to prevent waste or fraud; and to do all acts and take all measures necessary or proper for the efficient performance of the duties under this Judgment.

9. Within thirty days of the entry of an order approving this Order, Defendants will, to the extent such information is in their possession or control, provide the Administrator with the

current or last known address, telephone number, and social security number (or individual taxpayer identification number (if either are known)) of each individual identified on the attached Schedule

A.

10. Neither Defendants nor anyone on their behalf shall directly or indirectly solicit or accept the return or refusal of any sums paid under this Consent Judgment. Any such amount shall be immediately paid to the Secretary for deposit as above, and Defendants shall have no further obligations with respect to such returned monies. If recovered wages have not been claimed by the employee or the employee's estate within three years of the entry of this Consent Judgment, the Secretary shall deposit such money with the Treasury in accordance with Section 16(c) of the Act.

11. The parties agree that the instant action is deemed to solely cover Defendants' business and operations for the relevant period for all claims raised in the Complaint as a result of the Secretary's investigation. The parties agree that the filing of this action and the provisions of this Judgment shall not, in any way, affect, determine, or prejudice any and all rights of any person specifically named on Schedule A or the Secretary for any period after March 6, 2016, or any persons, be they current or former employees, not specifically named on Schedule A, insofar as such rights are conferred and reserved to said employees by reason of Section 16(b) of the Act.

12. Defendants agree that they are employers within the meaning of Section 3(d) of the Fair Labor Standards Act, 29 U.S.C. § 203(d).

13. By entering into this Consent Judgment, Plaintiff does not waive his right to conduct future investigations of Defendants under the provisions of the FLSA and to take appropriate enforcement action, including assessment of civil money penalties pursuant to Section 16(e) of the FLSA, with respect to any violations disclosed by such investigations.

14. It is FURTHER ORDERED, ADJUDGED AND DECREED that each party shall bear its own fees and other expenses incurred by such party in connection with any stage of this proceeding including, but not limited to, attorney fees which may be available under the Equal Access to Justice Act, as amended.


HON. EDUARDO C. ROBRENO

UNITED STATES DISTRICT JUDGE

Dated: 12/7/18, 2018

For the Secretary:

Defendants have appeared by counsel and hereby consent to the entry of this Judgment.

For the Employers Fox Bindery Inc. and Henry Fox:

Henry J Fox
Henry Fox
Individually, and as Owner of Fox Bindery, Inc.

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U.S. Department of Labor
Office of the Solicitor, Region III
Suite 630E, The Curtis Center
170 S. Independence Mall West
Philadelphia, PA 19106-3306
215-861-5162 (fax)

U.S. DEPARTMENT OF LABOR

Attorneys for Plaintiff
U.S. Department of Labor

Employee Name	Back wages	Liquidated Damages	Total Due
1 Abreau, Luis	\$ 226.50	\$ 226.50	\$ 453.00
2 Aguilera, Jessica	\$ 1,596.26	\$ 1,596.26	\$ 3,192.52
3 Alba, Alexander	\$ 434.47	\$ 434.47	\$ 868.94
4 Alegria, Jose	\$ 123.13	\$ 123.13	\$ 246.26
5 Alexis, Elvis	\$ 20.00	\$ 20.00	\$ 40.00
6 Alvarez, Mario	\$ 26.56	\$ 26.56	\$ 53.12
7 Andrade, Francisco	\$ 1,748.77	\$ 1,748.77	\$ 3,497.54
8 Anh, Hoa	\$ 413.41	\$ 413.41	\$ 826.82
9 Anh, Kim	\$ 113.63	\$ 113.63	\$ 227.26
10 Anh, Lan	\$ 114.51	\$ 114.51	\$ 229.02
11 Anh, Phuong	\$ 285.06	\$ 285.06	\$ 570.12
12 Anh, Quynh	\$ 87.76	\$ 87.76	\$ 175.52
13 Anh, Tram	\$ 41.34	\$ 41.34	\$ 82.68
14 Aponte, Chilli	\$ 30.00	\$ 30.00	\$ 60.00
15 Arbolay, Anthony	\$ 87.78	\$ 87.78	\$ 175.56
16 Arriaza, Norma	\$ 182.88	\$ 182.88	\$ 365.76
17 Avila, Cintya	\$ 179.19	\$ 179.19	\$ 358.38
18 Ba, Lee	\$ 36.54	\$ 36.54	\$ 73.08
19 Baez, Aracelis	\$ 32.00	\$ 32.00	\$ 64.00
20 Barrientos, Sergio	\$ 6,576.00	\$ 6,576.00	\$ 13,152.00
21 Beitre, Aracelys	\$ 211.53	\$ 211.53	\$ 423.06
22 Black, Siu	\$ 20.00	\$ 20.00	\$ 40.00
23 Bonilla, Ivonne	\$ 21.56	\$ 21.56	\$ 43.12
24 Bourdiero, Rosa	\$ 733.91	\$ 733.91	\$ 1,467.82
25 Bui, Michael	\$ 152.47	\$ 152.47	\$ 304.94
26 Bui, Thanh	\$ 1,539.08	\$ 1,539.08	\$ 3,078.16
27 C, Thong	\$ 38.25	\$ 38.25	\$ 76.50
28 Calderon, Cristino	\$ 161.25	\$ 161.25	\$ 322.50
29 Canales, Jony	\$ 241.00	\$ 241.00	\$ 482.00
30 Cardoza, Glorimar	\$ 201.69	\$ 201.69	\$ 403.38
31 Cassanova, Javier	\$ 1,707.06	\$ 1,707.06	\$ 3,414.12
32 Castro, Johana	\$ 1,015.36	\$ 1,015.36	\$ 2,030.72
33 Castro, Oscar	\$ 3,088.66	\$ 3,088.66	\$ 6,177.32
34 Chan, Fung	\$ 319.00	\$ 319.00	\$ 638.00
35 Chanh, Thong	\$ 27.31	\$ 27.31	\$ 54.62
36 Chau, Khanh	\$ 132.65	\$ 132.65	\$ 265.30
37 Che, Kim	\$ 20.00	\$ 20.00	\$ 40.00
38 Chea, Sophie	\$ 44.13	\$ 44.13	\$ 88.26
39 Checo, Tomas	\$ 63.41	\$ 63.41	\$ 126.82
40 Chhuth, Molica	\$ 91.25	\$ 91.25	\$ 182.50
41 Chieu, Bich	\$ 20.25	\$ 20.25	\$ 40.50
42 Chin, Ha	\$ 49.36	\$ 49.36	\$ 98.72

Employee Name	Back wages	Liquidated Damages	Total Due
43 Cintron, Maribel	\$ 165.63	\$ 165.63	\$ 331.26
44 Cintron, Maricela	\$ 166.13	\$ 166.13	\$ 332.26
45 Contreras, Carmen	\$ 1,930.95	\$ 1,930.95	\$ 3,861.90
46 Coronado, Enger	\$ 1,975.27	\$ 1,975.27	\$ 3,950.54
47 Cruz, Aurelia	\$ 78.38	\$ 78.38	\$ 156.76
48 Cruz, Erika	\$ 4,825.23	\$ 4,825.23	\$ 9,650.46
49 Cu, Lenh	\$ 41.50	\$ 41.50	\$ 83.00
50 Cueto, Victor	\$ 20.00	\$ 20.00	\$ 40.00
51 Dai, Trang	\$ 44.63	\$ 44.63	\$ 89.26
52 Dam, Le Le	\$ 53.50	\$ 53.50	\$ 107.00
53 Dang, Bi	\$ 419.10	\$ 419.10	\$ 838.20
54 Dang, My	\$ 48.75	\$ 48.75	\$ 97.50
55 Dang, Vinh	\$ 63.00	\$ 63.00	\$ 126.00
56 Dao, Hoa	\$ 1,710.70	\$ 1,710.70	\$ 3,421.40
57 Dao, Hung	\$ 139.97	\$ 139.97	\$ 279.94
58 Dao, Mai	\$ 34.75	\$ 34.75	\$ 69.50
59 Dao, Quynh	\$ 181.32	\$ 181.32	\$ 362.64
60 Dao, Thuy	\$ 21.25	\$ 21.25	\$ 42.50
61 Do, An	\$ 52.50	\$ 52.50	\$ 105.00
62 Do, Khuong	\$ 32.00	\$ 32.00	\$ 64.00
63 Do, Kim	\$ 1,825.10	\$ 1,825.10	\$ 3,650.20
64 Do, Quy	\$ 52.00	\$ 52.00	\$ 104.00
65 Do, Tan	\$ 346.88	\$ 346.88	\$ 693.76
66 Do, Tony	\$ 539.26	\$ 539.26	\$ 1,078.52
67 Do, Trong	\$ 47.00	\$ 47.00	\$ 94.00
68 Do, Tung	\$ 487.38	\$ 487.38	\$ 974.76
69 Do, Tuong	\$ 2,676.75	\$ 2,676.75	\$ 5,353.50
70 Do, Yen	\$ 1,790.08	\$ 1,790.08	\$ 3,580.16
71 Du, Dinh	\$ 73.25	\$ 73.25	\$ 146.50
72 Du, Duc	\$ 109.40	\$ 109.40	\$ 218.80
73 Du, Khanh	\$ 1,527.58	\$ 1,527.58	\$ 3,055.16
74 Du, Nhung	\$ 737.13	\$ 737.13	\$ 1,474.26
75 Du, Quan	\$ 21.38	\$ 21.38	\$ 42.76
76 Du, Tam	\$ 33.25	\$ 33.25	\$ 66.50
77 Du, Tuyen	\$ 48.94	\$ 48.94	\$ 97.88
78 Du, Van	\$ 176.72	\$ 176.72	\$ 353.44
79 Duarte, Christian	\$ 163.87	\$ 163.87	\$ 327.74
80 Estrella, Eliana	\$ 135.34	\$ 135.34	\$ 270.68
81 Ferreira, Marselino	\$ 1,270.39	\$ 1,270.39	\$ 2,540.78
82 Figueroa, Roberto	\$ 6,558.51	\$ 6,558.51	\$ 13,117.02
83 Fumes, Alberto	\$ 279.88	\$ 279.88	\$ 559.76
84 Garcia, Brunilda	\$ 44.00	\$ 44.00	\$ 88.00

Employee Name	Back wages	Liquidated Damages	Total Due
85 Garcia, Javier	\$ 792.41	\$ 792.41	\$ 1,584.82
86 Garcia, Mary	\$ 30.00	\$ 30.00	\$ 60.00
87 Garcia, Natalie	\$ 88.44	\$ 88.44	\$ 176.88
88 Gomez, Teresa	\$ 323.82	\$ 323.82	\$ 647.64
89 Gonzalez, Christian	\$ 300.47	\$ 300.47	\$ 600.94
90 Guardado, Blanca	\$ 37.81	\$ 37.81	\$ 75.62
91 Guillen, Franklin	\$ 2,960.00	\$ 2,960.00	\$ 5,920.00
92 Ha, Khanh	\$ 199.53	\$ 199.53	\$ 399.06
93 Ha, Thu	\$ 24.00	\$ 24.00	\$ 48.00
94 Hai, Le	\$ 21.31	\$ 21.31	\$ 42.62
95 Hai, Nguyen	\$ 30.00	\$ 30.00	\$ 60.00
96 Hao, Kim	\$ 25.38	\$ 25.38	\$ 50.76
97 Heang, Sok	\$ 66.00	\$ 66.00	\$ 132.00
98 Hernandez, Christina	\$ 3,822.52	\$ 3,822.52	\$ 7,645.04
99 Hernandez, Javier	\$ 546.72	\$ 546.72	\$ 1,093.44
100 Hervochoon, Paul	\$ 174.49	\$ 174.49	\$ 348.98
101 Ho, Dong	\$ 778.79	\$ 778.79	\$ 1,557.58
102 Ho, Heip	\$ 42.13	\$ 42.13	\$ 84.26
103 Ho, Hon	\$ 223.69	\$ 223.69	\$ 447.38
104 Ho, Lan	\$ 21.75	\$ 21.75	\$ 43.50
105 Ho, Phuoc	\$ 239.06	\$ 239.06	\$ 478.12
106 Hoa, Anh	\$ 374.19	\$ 374.19	\$ 748.38
107 Hoa, Sen	\$ 25.75	\$ 25.75	\$ 51.50
108 Hoang, De	\$ 37.50	\$ 37.50	\$ 75.00
109 Hoang, Hai	\$ 66.50	\$ 66.50	\$ 133.00
110 Hoang, Khanh	\$ 105.50	\$ 105.50	\$ 211.00
111 Hoang, Nhu	\$ 71.00	\$ 71.00	\$ 142.00
112 Hoang, Thanh	\$ 39.81	\$ 39.81	\$ 79.62
113 Hoang, Viet	\$ 684.06	\$ 684.06	\$ 1,368.12
114 Hoi, Tong	\$ 31.00	\$ 31.00	\$ 62.00
115 Hong, Tuyet	\$ 333.13	\$ 333.13	\$ 666.26
116 Hua, Nhung	\$ 60.25	\$ 60.25	\$ 120.50
117 Hue, Linh	\$ 45.88	\$ 45.88	\$ 91.76
118 Hunh, Mai	\$ 65.00	\$ 65.00	\$ 130.00
119 Huong, De	\$ 38.75	\$ 38.75	\$ 77.50
120 Huyhh, Gai	\$ 27.00	\$ 27.00	\$ 54.00
121 Huynh, Anh	\$ 206.38	\$ 206.38	\$ 412.76
122 Huynh, Anh	\$ 36.51	\$ 36.51	\$ 73.02
123 Huynh, Ba	\$ 27.63	\$ 27.63	\$ 55.26
124 Huynh, Chau	\$ 27.75	\$ 27.75	\$ 55.50
125 Huynh, Choi	\$ 30.00	\$ 30.00	\$ 60.00
126 Huynh, Diem	\$ 401.07	\$ 401.07	\$ 802.14

Employee Name	Back wages	Liquidated Damages	Total Due
127 Huynh, Gai	\$ 188.63	\$ 188.63	\$ 377.26
128 Huynh, Hoa	\$ 236.15	\$ 236.15	\$ 472.30
129 Huynh, Hue	\$ 53.38	\$ 53.38	\$ 106.76
130 Huynh, Huu	\$ 33.19	\$ 33.19	\$ 66.38
131 Huynh, Joey	\$ 45.19	\$ 45.19	\$ 90.38
132 Huynh, Khoi	\$ 2,650.32	\$ 2,650.32	\$ 5,300.64
133 Huynh, Kim	\$ 4,092.39	\$ 4,092.39	\$ 8,184.78
134 Huynh, King	\$ 258.82	\$ 258.82	\$ 517.64
135 Huynh, Koi	\$ 30.00	\$ 30.00	\$ 60.00
136 Huynh, Lan	\$ 404.75	\$ 404.75	\$ 809.50
137 Huynh, Mai	\$ 164.38	\$ 164.38	\$ 328.76
138 Huynh, Mi	\$ 76.50	\$ 76.50	\$ 153.00
139 Huynh, My	\$ 363.25	\$ 363.25	\$ 726.50
140 Huynh, Nathan	\$ 2,606.86	\$ 2,606.86	\$ 5,213.72
141 Huynh, Quang	\$ 748.04	\$ 748.04	\$ 1,496.08
142 Huynh, Sinh	\$ 35.63	\$ 35.63	\$ 71.26
143 Huynh, Tam	\$ 244.06	\$ 244.06	\$ 488.12
144 Huynh, Thoa	\$ 34.38	\$ 34.38	\$ 68.76
145 Huynh, Thu	\$ 1,474.73	\$ 1,474.73	\$ 2,949.46
146 Huynh, Van	\$ 66.88	\$ 66.88	\$ 133.76
147 Huynh, Xinh	\$ 1,261.53	\$ 1,261.53	\$ 2,523.06
148 Jie, Hua	\$ 25.00	\$ 25.00	\$ 50.00
149 K, Sing	\$ 45.00	\$ 45.00	\$ 90.00
150 Kemchank, Keo	\$ 783.57	\$ 783.57	\$ 1,567.14
151 Kheang, Ponnie	\$ 207.50	\$ 207.50	\$ 415.00
152 Kieu, Thuy	\$ 916.66	\$ 916.66	\$ 1,833.32
153 Kong, Hong	\$ 904.63	\$ 904.63	\$ 1,809.26
154 Ky, Hy	\$ 426.91	\$ 426.91	\$ 853.82
155 La, Duoc	\$ 305.06	\$ 305.06	\$ 610.12
156 La, Lien	\$ 1,248.29	\$ 1,248.29	\$ 2,496.58
157 Lam, Ha	\$ 50.25	\$ 50.25	\$ 100.50
158 Lam, Hoang	\$ 21.06	\$ 21.06	\$ 42.12
159 Lam, Phong	\$ 99.70	\$ 99.70	\$ 199.40
160 Lam, Phuong	\$ 63.23	\$ 63.23	\$ 126.46
161 Lam, Thanh	\$ 49.50	\$ 49.50	\$ 99.00
162 Lan, Kim	\$ 178.72	\$ 178.72	\$ 357.44
163 Lan, La	\$ 43.69	\$ 43.69	\$ 87.38
164 Lang, My	\$ 849.75	\$ 849.75	\$ 1,699.50
165 Lap, Huy	\$ 31.75	\$ 31.75	\$ 63.50
166 Lap, Hy	\$ 94.63	\$ 94.63	\$ 189.26
167 Le, Austin	\$ 28.50	\$ 28.50	\$ 57.00
168 Le, Bay	\$ 32.00	\$ 32.00	\$ 64.00

Employee Name	Back wages	Liquidated Damages	Total Due
169 Le, Be	\$ 72.88	\$ 72.88	\$ 145.76
170 Le, Bich	\$ 46.13	\$ 46.13	\$ 92.26
171 Le, Binh	\$ 33.63	\$ 33.63	\$ 67.26
172 Le, Bua	\$ 515.69	\$ 515.69	\$ 1,031.38
173 Le, Canh	\$ 604.77	\$ 604.77	\$ 1,209.54
174 Le, Cho	\$ 29.38	\$ 29.38	\$ 58.76
175 Le, Cuong	\$ 251.41	\$ 251.41	\$ 502.82
176 Le, Duc	\$ 249.09	\$ 249.09	\$ 498.18
177 Le, Dung	\$ 123.13	\$ 123.13	\$ 246.26
178 Le, Hanh	\$ 650.50	\$ 650.50	\$ 1,301.00
179 Le, Hien	\$ 121.44	\$ 121.44	\$ 242.88
180 Le, Hieu	\$ 140.50	\$ 140.50	\$ 281.00
181 Le, Hong	\$ 510.13	\$ 510.13	\$ 1,020.26
182 Le, Hung	\$ 65.69	\$ 65.69	\$ 131.38
183 Le, Khanh	\$ 2,430.51	\$ 2,430.51	\$ 4,861.02
184 Le, Kiem	\$ 53.31	\$ 53.31	\$ 106.62
185 Le, Kim	\$ 2,068.52	\$ 2,068.52	\$ 4,137.04
186 Le, Lien	\$ 1,123.47	\$ 1,123.47	\$ 2,246.94
187 Le, Linh	\$ 290.72	\$ 290.72	\$ 581.44
188 Le, Loan	\$ 41.22	\$ 41.22	\$ 82.44
189 Le, Mai	\$ 64.35	\$ 64.35	\$ 128.70
190 Le, Mui	\$ 60.50	\$ 60.50	\$ 121.00
191 Le, Nam	\$ 435.44	\$ 435.44	\$ 870.88
192 Le, Ngot	\$ 113.75	\$ 113.75	\$ 227.50
193 Le, Nguyet	\$ 129.56	\$ 129.56	\$ 259.12
194 Le, Nhu	\$ 38.63	\$ 38.63	\$ 77.26
195 Le, Nhy	\$ 31.00	\$ 31.00	\$ 62.00
196 Le, Nu	\$ 79.75	\$ 79.75	\$ 159.50
197 Le, Phuong	\$ 89.75	\$ 89.75	\$ 179.50
198 Le, Quan	\$ 1,313.04	\$ 1,313.04	\$ 2,626.08
199 Le, Sau	\$ 668.00	\$ 668.00	\$ 1,336.00
200 Le, Tam	\$ 136.07	\$ 136.07	\$ 272.14
201 Le, Tao	\$ 276.66	\$ 276.66	\$ 553.32
202 Le, Thanh	\$ 596.51	\$ 596.51	\$ 1,193.02
203 Le, Thao	\$ 194.56	\$ 194.56	\$ 389.12
204 Le, Thuy	\$ 579.22	\$ 579.22	\$ 1,158.44
205 Le, Tran	\$ 89.31	\$ 89.31	\$ 178.62
206 Le, Trang	\$ 55.25	\$ 55.25	\$ 110.50
207 Le, Truc	\$ 407.16	\$ 407.16	\$ 814.32
208 Le, Tuan	\$ 68.44	\$ 68.44	\$ 136.88
209 Le, Tuyet	\$ 20.06	\$ 20.06	\$ 40.12
210 Le, Van	\$ 1,049.47	\$ 1,049.47	\$ 2,098.94

Employee Name	Back wages	Liquidated Damages	Total Due
211 Le, Vinh	\$ 75.32	\$ 75.32	\$ 150.64
212 Le, Xem	\$ 26.47	\$ 26.47	\$ 52.94
213 Le, Yen	\$ 119.19	\$ 119.19	\$ 238.38
214 Lee, Linda	\$ 2,328.99	\$ 2,328.99	\$ 4,657.98
215 Lien, Diem	\$ 84.63	\$ 84.63	\$ 169.26
216 Lieng Hy Ky	\$ 149.16	\$ 149.16	\$ 298.32
217 Lieng, Hy	\$ 66.50	\$ 66.50	\$ 133.00
218 Lieu, Ty	\$ 60.12	\$ 60.12	\$ 120.24
219 Linh, Tuyet	\$ 103.94	\$ 103.94	\$ 207.88
220 Loc, Phat	\$ 36.00	\$ 36.00	\$ 72.00
221 Long, Thein	\$ 22.00	\$ 22.00	\$ 44.00
222 Long, Thien	\$ 1,226.13	\$ 1,226.13	\$ 2,452.26
223 Lopez, Elvis Alexis	\$ 66.31	\$ 66.31	\$ 132.62
224 Lopez, Lourdes	\$ 20.00	\$ 20.00	\$ 40.00
225 Lopez, Mike	\$ 57.32	\$ 57.32	\$ 114.64
226 Lopez, Paola	\$ 1,021.25	\$ 1,021.25	\$ 2,042.50
227 Lopez, Paula	\$ 2,752.66	\$ 2,752.66	\$ 5,505.32
228 Lor, Jennifer	\$ 440.60	\$ 440.60	\$ 881.20
229 Lu, Ba	\$ 823.36	\$ 823.36	\$ 1,646.72
230 Lu, Hung	\$ 59.00	\$ 59.00	\$ 118.00
231 Lu, Thao	\$ 161.22	\$ 161.22	\$ 322.44
232 Lu, Tuyen	\$ 72.00	\$ 72.00	\$ 144.00
233 Luc, Tuan	\$ 736.44	\$ 736.44	\$ 1,472.88
234 Luna, Carmen	\$ 448.32	\$ 448.32	\$ 896.64
235 Luo, Tuan	\$ 24.00	\$ 24.00	\$ 48.00
236 Luong, Duc	\$ 583.09	\$ 583.09	\$ 1,166.18
237 Luong, Nguyet	\$ 111.63	\$ 111.63	\$ 223.26
238 Luong, Nhung	\$ 77.00	\$ 77.00	\$ 154.00
239 Luu, An	\$ 1,026.03	\$ 1,026.03	\$ 2,052.06
240 Luu, Dung	\$ 73.56	\$ 73.56	\$ 147.12
241 Luu, Hung	\$ 86.81	\$ 86.81	\$ 173.62
242 Luu, Thuong	\$ 150.57	\$ 150.57	\$ 301.14
243 Luu, Tien	\$ 306.50	\$ 306.50	\$ 613.00
244 Ly, Lan	\$ 817.88	\$ 817.88	\$ 1,635.76
245 Ly, Siu	\$ 23.38	\$ 23.38	\$ 46.76
246 Ly, Thong	\$ 34.00	\$ 34.00	\$ 68.00
247 Ly, Truong	\$ 20.31	\$ 20.31	\$ 40.62
248 M, Alisa	\$ 26.00	\$ 26.00	\$ 52.00
249 Ma, Bi	\$ 21.00	\$ 21.00	\$ 42.00
250 Madera, Miguel	\$ 87.78	\$ 87.78	\$ 175.56
251 Mai, Amanda	\$ 117.01	\$ 117.01	\$ 234.02
252 Mai, Truo	\$ 83.56	\$ 83.56	\$ 167.12

Employee Name	Back wages	Liquidated Damages	Total Due
253 Maldonado, Cintya	\$ 116.88	\$ 116.88	\$ 233.76
254 Maldonado, Ever	\$ 187.25	\$ 187.25	\$ 374.50
255 Mancebo, Yolanda	\$ 443.22	\$ 443.22	\$ 886.44
256 Martinez, Carmen	\$ 96.32	\$ 96.32	\$ 192.64
257 Mauro, Flor	\$ 2,959.30	\$ 2,959.30	\$ 5,918.60
258 Mejia, Rosner	\$ 1,428.36	\$ 1,428.36	\$ 2,856.72
259 Melendez, Jennifer	\$ 1,464.59	\$ 1,464.59	\$ 2,929.18
260 Melendez, Sulelka	\$ 178.41	\$ 178.41	\$ 356.82
261 Mendez, Carlos	\$ 66.75	\$ 66.75	\$ 133.50
262 Mendez, Jennifer	\$ 32.63	\$ 32.63	\$ 65.26
263 Mendez, Sandra	\$ 5,451.59	\$ 5,451.59	\$ 10,903.18
264 Mendoza, Saul	\$ 208.16	\$ 208.16	\$ 416.32
265 Merly, Maria	\$ 172.44	\$ 172.44	\$ 344.88
266 Mihamad, Gilby	\$ 21.88	\$ 21.88	\$ 43.76
267 Molina, Cesar	\$ 151.57	\$ 151.57	\$ 303.14
268 Molina, Fabiola	\$ 90.13	\$ 90.13	\$ 180.26
269 Montanez, Alfredo	\$ 123.13	\$ 123.13	\$ 246.26
270 Morales, Wilson	\$ 570.00	\$ 570.00	\$ 1,140.00
271 Munoz, Braulio	\$ 2,679.69	\$ 2,679.69	\$ 5,359.38
272 Nam, Le	\$ 39.94	\$ 39.94	\$ 79.88
273 Narcise, Scott	\$ 233.75	\$ 233.75	\$ 467.50
274 Nasera, Luis	\$ 106.25	\$ 106.25	\$ 212.50
275 Navarro, Edgar	\$ 428.00	\$ 428.00	\$ 856.00
276 Navarro, Israel	\$ 1,859.40	\$ 1,859.40	\$ 3,718.80
277 Navarro, Juan	\$ 56.50	\$ 56.50	\$ 113.00
278 Nga, Thuy	\$ 33.00	\$ 33.00	\$ 66.00
279 Ngo, Chan	\$ 39.38	\$ 39.38	\$ 78.76
280 Ngo, Chau	\$ 68.63	\$ 68.63	\$ 137.26
281 Ngo, Dung	\$ 139.19	\$ 139.19	\$ 278.38
282 Ngo, Gam	\$ 4,770.67	\$ 4,770.67	\$ 9,541.34
283 Ngo, Hoanh	\$ 1,868.12	\$ 1,868.12	\$ 3,736.24
284 Ngo, Oanh	\$ 1,058.45	\$ 1,058.45	\$ 2,116.90
285 Ngo, Trung	\$ 2,310.47	\$ 2,310.47	\$ 4,620.94
286 Ngo, Truong	\$ 77.44	\$ 77.44	\$ 154.88
287 Ngu, Trung	\$ 33.00	\$ 33.00	\$ 66.00
288 Nguyen, Anh	\$ 282.19	\$ 282.19	\$ 564.38
289 Nguyen, Ba	\$ 226.72	\$ 226.72	\$ 453.44
290 Nguyen, Bach	\$ 93.97	\$ 93.97	\$ 187.94
291 Nguyen, Bao	\$ 61.00	\$ 61.00	\$ 122.00
292 Nguyen, Bay	\$ 100.44	\$ 100.44	\$ 200.88
293 Nguyen, Be	\$ 23.00	\$ 23.00	\$ 46.00
294 Nguyen, Bi	\$ 64.34	\$ 64.34	\$ 128.68

Employee Name	Back wages	Liquidated Damages	Total Due
295 Nguyen, Bich	\$ 334.75	\$ 334.75	\$ 669.50
296 Nguyen, Biet	\$ 95.59	\$ 95.59	\$ 191.18
297 Nguyen, Binh	\$ 83.03	\$ 83.03	\$ 166.06
298 Nguyen, Chau	\$ 65.69	\$ 65.69	\$ 131.38
299 Nguyen, Chi	\$ 1,072.44	\$ 1,072.44	\$ 2,144.88
300 Nguyen, Cung	\$ 29.75	\$ 29.75	\$ 59.50
301 Nguyen, Danh	\$ 69.88	\$ 69.88	\$ 139.76
302 Nguyen, Dao	\$ 117.94	\$ 117.94	\$ 235.88
303 Nguyen, Den	\$ 55.00	\$ 55.00	\$ 110.00
304 Nguyen, Dinh	\$ 64.38	\$ 64.38	\$ 128.76
305 Nguyen, Duc	\$ 1,207.27	\$ 1,207.27	\$ 2,414.54
306 Nguyen, Dung	\$ 22.00	\$ 22.00	\$ 44.00
307 Nguyen, Em	\$ 2,905.11	\$ 2,905.11	\$ 5,810.22
308 Nguyen, Gai	\$ 392.13	\$ 392.13	\$ 784.26
309 Nguyen, Gaiu	\$ 20.25	\$ 20.25	\$ 40.50
310 Nguyen, Gaiv	\$ 70.19	\$ 70.19	\$ 140.38
311 Nguyen, Gaui	\$ 88.50	\$ 88.50	\$ 177.00
312 Nguyen, Gian	\$ 57.00	\$ 57.00	\$ 114.00
313 Nguyen, Giau	\$ 920.27	\$ 920.27	\$ 1,840.54
314 Nguyen, Ha	\$ 930.15	\$ 930.15	\$ 1,860.30
315 Nguyen, Hai	\$ 724.53	\$ 724.53	\$ 1,449.06
316 Nguyen, Hanh	\$ 223.94	\$ 223.94	\$ 447.88
317 Nguyen, Hein	\$ 53.38	\$ 53.38	\$ 106.76
318 Nguyen, Hien	\$ 723.57	\$ 723.57	\$ 1,447.14
319 Nguyen, Hkhoa	\$ 23.25	\$ 23.25	\$ 46.50
320 Nguyen, Hoa	\$ 20.00	\$ 20.00	\$ 40.00
321 Nguyen, Hoang	\$ 1,421.82	\$ 1,421.82	\$ 2,843.64
322 Nguyen, Hue	\$ 281.91	\$ 281.91	\$ 563.82
323 Nguyen, Hung	\$ 404.36	\$ 404.36	\$ 808.72
324 Nguyen, Huong	\$ 24.31	\$ 24.31	\$ 48.62
325 Nguyen, Khang	\$ 95.00	\$ 95.00	\$ 190.00
326 Nguyen, Khoa	\$ 504.78	\$ 504.78	\$ 1,009.56
327 Nguyen, Lam	\$ 86.75	\$ 86.75	\$ 173.50
328 Nguyen, Lan	\$ 555.19	\$ 555.19	\$ 1,110.38
329 Nguyen, Lee	\$ 3,683.57	\$ 3,683.57	\$ 7,367.14
330 Nguyen, Lieu	\$ 81.50	\$ 81.50	\$ 163.00
331 Nguyen, Loc	\$ 129.00	\$ 129.00	\$ 258.00
332 Nguyen, Long	\$ 3,914.95	\$ 3,914.95	\$ 7,829.90
333 Nguyen, Mai	\$ 129.38	\$ 129.38	\$ 258.76
334 Nguyen, Minh	\$ 108.81	\$ 108.81	\$ 217.62
335 Nguyen, Nga	\$ 181.63	\$ 181.63	\$ 363.26
336 Nguyen, Nghi	\$ 575.59	\$ 575.59	\$ 1,151.18

Employee Name	Back wages	Liquidated Damages	Total Due
337 Nguyen, Ngoc	\$ 35.88	\$ 35.88	\$ 71.76
338 Nguyen, Nguyet	\$ 155.31	\$ 155.31	\$ 310.62
339 Nguyen, Nhung	\$ 282.75	\$ 282.75	\$ 565.50
340 Nguyen, Ninh	\$ 66.94	\$ 66.94	\$ 133.88
341 Nguyen, Phuong	\$ 1,074.10	\$ 1,074.10	\$ 2,148.20
342 Nguyen, Quang	\$ 316.52	\$ 316.52	\$ 633.04
343 Nguyen, Que	\$ 98.57	\$ 98.57	\$ 197.14
344 Nguyen, Qui	\$ 94.56	\$ 94.56	\$ 189.12
345 Nguyen, Quy	\$ 1,438.67	\$ 1,438.67	\$ 2,877.34
346 Nguyen, Sa	\$ 69.13	\$ 69.13	\$ 138.26
347 Nguyen, Tam	\$ 80.13	\$ 80.13	\$ 160.26
348 Nguyen, Tan	\$ 113.22	\$ 113.22	\$ 226.44
349 Nguyen, Thanh	\$ 1,173.61	\$ 1,173.61	\$ 2,347.22
350 Nguyen, Tho	\$ 981.22	\$ 981.22	\$ 1,962.44
351 Nguyen, Thu	\$ 147.50	\$ 147.50	\$ 295.00
352 Nguyen, Thuc	\$ 29.00	\$ 29.00	\$ 58.00
353 Nguyen, Thuy	\$ 84.94	\$ 84.94	\$ 169.88
354 Nguyen, Tien	\$ 106.57	\$ 106.57	\$ 213.14
355 Nguyen, Tina	\$ 49.63	\$ 49.63	\$ 99.26
356 Nguyen, Tram	\$ 135.00	\$ 135.00	\$ 270.00
357 Nguyen, Tran	\$ 54.13	\$ 54.13	\$ 108.26
358 Nguyen, Trang	\$ 73.94	\$ 73.94	\$ 147.88
359 Nguyen, Trieu	\$ 32.00	\$ 32.00	\$ 64.00
360 Nguyen, Trina	\$ 30.00	\$ 30.00	\$ 60.00
361 Nguyen, Trung	\$ 44.38	\$ 44.38	\$ 88.76
362 Nguyen, Tu	\$ 933.03	\$ 933.03	\$ 1,866.06
363 Nguyen, Tuan	\$ 1,818.82	\$ 1,818.82	\$ 3,637.64
364 Nguyen, Tuan Jr.	\$ 582.19	\$ 582.19	\$ 1,164.38
365 Nguyen, Tuong	\$ 26.19	\$ 26.19	\$ 52.38
366 Nguyen, Van	\$ 228.07	\$ 228.07	\$ 456.14
367 Nguyen, Vi	\$ 141.97	\$ 141.97	\$ 283.94
368 Nguyen, Vinh	\$ 128.13	\$ 128.13	\$ 256.26
369 Nguyen, Vy	\$ 34.63	\$ 34.63	\$ 69.26
370 Nguyen, Xa	\$ 79.78	\$ 79.78	\$ 159.56
371 Nguyen, Xem	\$ 68.25	\$ 68.25	\$ 136.50
372 Nguyen, Xiu	\$ 25.50	\$ 25.50	\$ 51.00
373 Nguyen, Yen	\$ 42.00	\$ 42.00	\$ 84.00
374 Nguyet, Minh	\$ 122.55	\$ 122.55	\$ 245.10
375 Nhung, Tran	\$ 60.38	\$ 60.38	\$ 120.76
376 Ortiz, Alexis	\$ 426.35	\$ 426.35	\$ 852.70
377 Ortiz, Angel	\$ 29.38	\$ 29.38	\$ 58.76
378 Ortiz, Carlos	\$ 28.38	\$ 28.38	\$ 56.76

Employee Name	Back wages	Liquidated Damages	Total Due
379 Pan, Danny	\$ 65.69	\$ 65.69	\$ 131.38
380 Pan, Dora	\$ 57.94	\$ 57.94	\$ 115.88
381 Pan, Jiao	\$ 54.50	\$ 54.50	\$ 109.00
382 Paniagua, Maria	\$ 622.69	\$ 622.69	\$ 1,245.38
383 Patel, Bela	\$ 539.94	\$ 539.94	\$ 1,079.88
384 Patel, Bharti	\$ 44.13	\$ 44.13	\$ 88.26
385 Patel, Kokila	\$ 1,518.39	\$ 1,518.39	\$ 3,036.78
386 Patel, Manu Bhai	\$ 285.63	\$ 285.63	\$ 571.26
387 Patel, Milan	\$ 51.13	\$ 51.13	\$ 102.26
388 Patel, Pintu	\$ 219.75	\$ 219.75	\$ 439.50
389 Patel, Priti	\$ 485.63	\$ 485.63	\$ 971.26
390 Patel, Raj	\$ 258.50	\$ 258.50	\$ 517.00
391 Patel, Rajani	\$ 4,181.17	\$ 4,181.17	\$ 8,362.34
392 Patel, Ramesh	\$ 3,415.28	\$ 3,415.28	\$ 6,830.56
393 Patel, Raoji	\$ 2,062.17	\$ 2,062.17	\$ 4,124.34
394 Patel, Skatula	\$ 119.96	\$ 119.96	\$ 239.92
395 Patel, Vithal	\$ 261.57	\$ 261.57	\$ 523.14
396 Pena, Lizzette	\$ 52.44	\$ 52.44	\$ 104.88
397 Perez, Blanca	\$ 1,694.12	\$ 1,694.12	\$ 3,388.24
398 Perez, Paola	\$ 205.05	\$ 205.05	\$ 410.10
399 Pham, Cuc	\$ 172.88	\$ 172.88	\$ 345.76
400 Pham, Kieu	\$ 1,868.70	\$ 1,868.70	\$ 3,737.40
401 Pham, Nga	\$ 170.04	\$ 170.04	\$ 340.08
402 Pham, Nghia	\$ 79.13	\$ 79.13	\$ 158.26
403 Pham, Van	\$ 820.61	\$ 820.61	\$ 1,641.22
404 Pham, Vu	\$ 638.38	\$ 638.38	\$ 1,276.76
405 Pham, Yen	\$ 22.00	\$ 22.00	\$ 44.00
406 Pham, Yvonne	\$ 54.94	\$ 54.94	\$ 109.88
407 Phan, Jimmy	\$ 70.57	\$ 70.57	\$ 141.14
408 Phan, Lam	\$ 1,284.11	\$ 1,284.11	\$ 2,568.22
409 Phan, Nga	\$ 451.76	\$ 451.76	\$ 903.52
410 Phan, Thach	\$ 20.00	\$ 20.00	\$ 40.00
411 Phan, Vinh	\$ 26.00	\$ 26.00	\$ 52.00
412 Phan, Yvonne	\$ 44.44	\$ 44.44	\$ 88.88
413 Phung, Loc	\$ 115.45	\$ 115.45	\$ 230.90
414 Phung, Luc	\$ 341.25	\$ 341.25	\$ 682.50
415 Phuong, Dat	\$ 74.00	\$ 74.00	\$ 148.00
416 Quang, Nhi	\$ 275.63	\$ 275.63	\$ 551.26
417 Quang, Ut	\$ 139.32	\$ 139.32	\$ 278.64
418 Quintero, Daysi	\$ 281.25	\$ 281.25	\$ 562.50
419 Radames, Hector	\$ 1,886.81	\$ 1,886.81	\$ 3,773.62
420 Ramirez, Agripina	\$ 62.19	\$ 62.19	\$ 124.38

Employee Name	Back wages	Liquidated Damages	Total Due
421 Raudales, Kayla	\$ 45.00	\$ 45.00	\$ 90.00
422 Reyes, Miguel	\$ 20.00	\$ 20.00	\$ 40.00
423 Reyes, Norma	\$ 28.13	\$ 28.13	\$ 56.26
424 Richiez, Altagracia	\$ 1,795.42	\$ 1,795.42	\$ 3,590.84
425 Richiez, Frances	\$ 666.84	\$ 666.84	\$ 1,333.68
426 Rico, Jesus	\$ 1,408.88	\$ 1,408.88	\$ 2,817.76
427 Rivera, Esperanza	\$ 513.44	\$ 513.44	\$ 1,026.88
428 Rivera, Kevin	\$ 54.88	\$ 54.88	\$ 109.76
429 Rivera, Lourdes Kathy	\$ 127.69	\$ 127.69	\$ 255.38
430 Rivera, Marilyn	\$ 105.31	\$ 105.31	\$ 210.62
431 Rodriguez, Luis	\$ 43.91	\$ 43.91	\$ 87.82
432 Rodriguez, Myrna	\$ 48.00	\$ 48.00	\$ 96.00
433 Rodriguez, Wilson	\$ 84.13	\$ 84.13	\$ 168.26
434 Rojas, Willie	\$ 703.47	\$ 703.47	\$ 1,406.94
435 Roman, Esther	\$ 35.53	\$ 35.53	\$ 71.06
436 Rosario, Juan	\$ 30.00	\$ 30.00	\$ 60.00
437 Rosario, Liden	\$ 229.31	\$ 229.31	\$ 458.62
438 Rous, Nita	\$ 30.00	\$ 30.00	\$ 60.00
439 Sam, Maya	\$ 172.88	\$ 172.88	\$ 345.76
440 Sanchez, Ana	\$ 1,425.45	\$ 1,425.45	\$ 2,850.90
441 Sanchez, David	\$ 155.57	\$ 155.57	\$ 311.14
442 Sanh, Thach	\$ 4,395.48	\$ 4,395.48	\$ 8,790.96
443 Santiago, Hector	\$ 80.00	\$ 80.00	\$ 160.00
444 Santiago, Madewska	\$ 76.25	\$ 76.25	\$ 152.50
445 Santiago, Naduwska	\$ 78.00	\$ 78.00	\$ 156.00
446 Santiago, Santos	\$ 6,959.95	\$ 6,959.95	\$ 13,919.90
447 Sau, Maya	\$ 21.00	\$ 21.00	\$ 42.00
448 Scuffront, Grecia	\$ 85.34	\$ 85.34	\$ 170.68
449 Senh, Tang	\$ 36.00	\$ 36.00	\$ 72.00
450 Sierra, Glenda	\$ 93.03	\$ 93.03	\$ 186.06
451 Sin, Viet	\$ 134.81	\$ 134.81	\$ 269.62
452 Sinh, Be	\$ 79.31	\$ 79.31	\$ 158.62
453 Son, Mary	\$ 1,165.70	\$ 1,165.70	\$ 2,331.40
454 Son, Truong	\$ 2,097.26	\$ 2,097.26	\$ 4,194.52
455 Sonny, Morn	\$ 51.63	\$ 51.63	\$ 103.26
456 Soriany, Algeni	\$ 22.44	\$ 22.44	\$ 44.88
457 Souffront, Grecia	\$ 57.32	\$ 57.32	\$ 114.64
458 Strohl, Tiffany	\$ 1,098.92	\$ 1,098.92	\$ 2,197.84
459 Sua, Ha	\$ 125.69	\$ 125.69	\$ 251.38
460 Suarez, Miguel Lopez	\$ 409.66	\$ 409.66	\$ 819.32
461 Suarez-Lopez, Miguel	\$ 559.07	\$ 559.07	\$ 1,118.14
462 Suero, Glenda	\$ 79.25	\$ 79.25	\$ 158.50

Employee Name	Back wages	Liquidated Damages	Total Due
463 Tan, Tram	\$ 60.00	\$ 60.00	\$ 120.00
464 Tang, Hieu (T.)	\$ 606.59	\$ 606.59	\$ 1,213.18
465 Tang, Lan	\$ 297.50	\$ 297.50	\$ 595.00
466 Teo, Ty	\$ 220.50	\$ 220.50	\$ 441.00
467 Thach, Phan	\$ 543.03	\$ 543.03	\$ 1,086.06
468 Thai, Binh	\$ 858.15	\$ 858.15	\$ 1,716.30
469 Thai, Luong	\$ 21.00	\$ 21.00	\$ 42.00
470 Thai, Nga	\$ 130.75	\$ 130.75	\$ 261.50
471 Thai, Nghia	\$ 175.75	\$ 175.75	\$ 351.50
472 Thai, Van	\$ 417.25	\$ 417.25	\$ 834.50
473 Thu, Anh	\$ 304.88	\$ 304.88	\$ 609.76
474 Thuy, Minh	\$ 1,057.72	\$ 1,057.72	\$ 2,115.44
475 Thy, Chan	\$ 22.00	\$ 22.00	\$ 44.00
476 Tien, Phuoc	\$ 128.05	\$ 128.05	\$ 256.10
477 Tien, Thuy	\$ 28.00	\$ 28.00	\$ 56.00
478 Tieu, Linh	\$ 301.76	\$ 301.76	\$ 603.52
479 Torres, Edgardo	\$ 607.16	\$ 607.16	\$ 1,214.32
480 Trach, Minh	\$ 84.00	\$ 84.00	\$ 168.00
481 Tran, Anh	\$ 2,387.70	\$ 2,387.70	\$ 4,775.40
482 Tran, Be	\$ 74.00	\$ 74.00	\$ 148.00
483 Tran, Cu	\$ 34.00	\$ 34.00	\$ 68.00
484 Tran, Cuong	\$ 49.38	\$ 49.38	\$ 98.76
485 Tran, Dao	\$ 676.66	\$ 676.66	\$ 1,353.32
486 Tran, Ha	\$ 2,533.20	\$ 2,533.20	\$ 5,066.40
487 Tran, Hau	\$ 159.84	\$ 159.84	\$ 319.68
488 Tran, Hoa	\$ 23.50	\$ 23.50	\$ 47.00
489 Tran, Hoang	\$ 85.34	\$ 85.34	\$ 170.68
490 Tran, Houng	\$ 158.63	\$ 158.63	\$ 317.26
491 Tran, Hung	\$ 26.13	\$ 26.13	\$ 52.26
492 Tran, Huong	\$ 306.00	\$ 306.00	\$ 612.00
493 Tran, Katie	\$ 87.63	\$ 87.63	\$ 175.26
494 Tran, Kevin	\$ 93.13	\$ 93.13	\$ 186.26
495 Tran, Lai	\$ 442.00	\$ 442.00	\$ 884.00
496 Tran, Le	\$ 2,250.20	\$ 2,250.20	\$ 4,500.40
497 Tran, Linh	\$ 30.00	\$ 30.00	\$ 60.00
498 Tran, Linh Hue	\$ 29.75	\$ 29.75	\$ 59.50
499 Tran, Long	\$ 36.00	\$ 36.00	\$ 72.00
500 Tran, Minh	\$ 1,072.03	\$ 1,072.03	\$ 2,144.06
501 Tran, Nhung	\$ 1,945.92	\$ 1,945.92	\$ 3,891.84
502 Tran, Phan	\$ 311.97	\$ 311.97	\$ 623.94
503 Tran, Phung	\$ 62.38	\$ 62.38	\$ 124.76
504 Tran, Tai	\$ 79.38	\$ 79.38	\$ 158.76

Employee Name	Back wages	Liquidated Damages	Total Due
505 Tran, Tam	\$ 179.48	\$ 179.48	\$ 358.96
506 Tran, Thanh	\$ 34.38	\$ 34.38	\$ 68.76
507 Tran, Tien	\$ 1,426.39	\$ 1,426.39	\$ 2,852.78
508 Tran, Tony	\$ 156.13	\$ 156.13	\$ 312.26
509 Tran, Trung	\$ 160.07	\$ 160.07	\$ 320.14
510 Tran, Tuyen	\$ 145.32	\$ 145.32	\$ 290.64
511 Tran, Van	\$ 105.88	\$ 105.88	\$ 211.76
512 Tran, Xuan	\$ 121.00	\$ 121.00	\$ 242.00
513 Trang, Trieu	\$ 77.00	\$ 77.00	\$ 154.00
514 Trieu, Trang	\$ 48.00	\$ 48.00	\$ 96.00
515 Trinh, Liem	\$ 28.00	\$ 28.00	\$ 56.00
516 Trong, Nuong	\$ 164.38	\$ 164.38	\$ 328.76
517 Troung, Nuong	\$ 239.56	\$ 239.56	\$ 479.12
518 Troung, Xuyen	\$ 984.94	\$ 984.94	\$ 1,969.88
519 Trung, Xuyen	\$ 3,577.72	\$ 3,577.72	\$ 7,155.44
520 Truong, Chuc	\$ 20.25	\$ 20.25	\$ 40.50
521 Truong, Hoa	\$ 516.94	\$ 516.94	\$ 1,033.88
522 Truong, Loan	\$ 218.13	\$ 218.13	\$ 436.26
523 Truong, Nuong	\$ 878.00	\$ 878.00	\$ 1,756.00
524 Truong, Xuyan	\$ 253.32	\$ 253.32	\$ 506.64
525 Truong, Xuyen	\$ 2,104.06	\$ 2,104.06	\$ 4,208.12
526 Tuyet, Hong	\$ 65.88	\$ 65.88	\$ 131.76
527 Tuyet, Ngoc	\$ 311.06	\$ 311.06	\$ 622.12
528 Ulloa, Orchid	\$ 671.78	\$ 671.78	\$ 1,343.56
529 Urena, Amaris	\$ 83.44	\$ 83.44	\$ 166.88
530 Utle, Ng	\$ 41.00	\$ 41.00	\$ 82.00
531 Uyen, Phuong	\$ 370.57	\$ 370.57	\$ 741.14
532 V, Outhai	\$ 113.57	\$ 113.57	\$ 227.14
533 Valentin, Florencia	\$ 647.44	\$ 647.44	\$ 1,294.88
534 Van, Chan	\$ 47.13	\$ 47.13	\$ 94.26
535 Vasquez, Isaac	\$ 40.00	\$ 40.00	\$ 80.00
536 Vasquez, Larissa	\$ 59.75	\$ 59.75	\$ 119.50
537 Villa, Alicia	\$ 3,737.93	\$ 3,737.93	\$ 7,475.86
538 Vo, Chi	\$ 78.75	\$ 78.75	\$ 157.50
539 Vo, Cuong	\$ 126.06	\$ 126.06	\$ 252.12
540 Vo, Ha	\$ 182.88	\$ 182.88	\$ 365.76
541 Vo, Kim	\$ 34.50	\$ 34.50	\$ 69.00
542 Vo, Oanh	\$ 252.82	\$ 252.82	\$ 505.64
543 Vo, Quang	\$ 30.38	\$ 30.38	\$ 60.76
544 Vong, Nicky	\$ 32.63	\$ 32.63	\$ 65.26
545 Vongkingkee, Vanh	\$ 81.88	\$ 81.88	\$ 163.76
546 Vonguixay, Nicky	\$ 173.50	\$ 173.50	\$ 347.00

Employee Name	Back wages	Liquidated Damages	Total Due
547 Vonguixay, Vanh	\$ 86.25	\$ 86.25	\$ 172.50
548 Vu, Hoa	\$ 1,457.83	\$ 1,457.83	\$ 2,915.66
549 Vu, Truong	\$ 151.00	\$ 151.00	\$ 302.00
550 Vuong, Hue	\$ 92.88	\$ 92.88	\$ 185.76
551 Vy, Thuy	\$ 63.19	\$ 63.19	\$ 126.38
552 Xuyen, Truong	\$ 35.94	\$ 35.94	\$ 71.88
553 Yen, Bach	\$ 807.87	\$ 807.87	\$ 1,615.74
554 Yin, Hei	\$ 31.50	\$ 31.50	\$ 63.00
555 Zhang, Kevin	\$ 172.01	\$ 172.01	\$ 344.02
556 Zhang, Lisa	\$ 104.31	\$ 104.31	\$ 208.62
TOTAL	\$ 274,183.32	\$ 274,183.32	\$ 548,366.64

Exhibit B**Installment Payment Agreement****Fox Bindery, Inc. a/k/a Fox Group and Henry J. Fox (Case ID# 1698143)**

Payment Number	Date Due	Principal Due	Interest Due	Total P& I Due
1	9/15/2018	\$31,600.00	\$465.74	\$32,065.74
2	10/15/2018	\$1,900.00	\$424.74	\$2,324.74
3	11/15/2018	\$1,900.00	\$437.28	\$2,337.28
4	12/15/2018	\$1,900.00	\$421.62	\$2,321.62
5	01/15/2019	\$1,900.00	\$434.06	\$2,334.06
6	02/15/2019	\$1,900.00	\$432.44	\$2,332.44
7	03/15/2019	\$12,200.00	\$389.14	\$12,589.14
8	04/15/2019	\$2,713.20	\$420.47	\$3,133.67
9	05/15/2019	\$2,713.20	\$404.67	\$3,117.87
10	06/15/2019	\$2,713.20	\$415.86	\$3,129.06
11	07/15/2019	\$2,713.20	\$400.21	\$3,113.41
12	08/15/2019	\$2,713.20	\$411.25	\$3,124.45
13	09/15/2019	\$14,791.67	\$408.95	\$15,200.62
14	10/15/2019	\$4,791.67	\$383.60	\$5,175.27
15	11/15/2019	\$4,791.67	\$392.31	\$5,183.98
16	12/15/2019	\$4,791.67	\$375.72	\$5,167.39
17	01/15/2020	\$4,791.67	\$384.17	\$5,175.84
18	02/15/2020	\$4,791.67	\$380.10	\$5,171.77
19	03/15/2020	\$4,791.67	\$351.77	\$5,143.44
20	04/15/2020	\$4,791.67	\$371.96	\$5,163.63
21	05/15/2020	\$4,791.67	\$356.03	\$5,147.70
22	06/15/2020	\$4,791.67	\$363.83	\$5,155.50
23	07/15/2020	\$4,791.67	\$348.15	\$5,139.82
24	08/15/2020	\$4,791.67	\$355.69	\$5,147.36
25	09/15/2020	\$7,500.00	\$351.62	\$7,851.62
26	10/15/2020	\$7,500.00	\$334.11	\$7,834.11
27	11/15/2020	\$7,500.00	\$338.88	\$7,838.88
28	12/15/2020	\$7,500.00	\$321.78	\$7,821.78
29	01/15/2021	\$7,500.00	\$326.14	\$7,826.14
30	02/15/2021	\$7,500.00	\$319.77	\$7,819.77
31	03/15/2021	\$7,500.00	\$283.07	\$7,783.07
32	04/15/2021	\$7,500.00	\$307.03	\$7,807.03
33	05/15/2021	\$7,500.00	\$290.96	\$7,790.96
34	06/15/2021	\$7,500.00	\$294.29	\$7,794.29
35	07/15/2021	\$7,500.00	\$278.63	\$7,778.63
36	08/15/2021	\$7,500.00	\$281.55	\$7,781.55
37	09/15/2021	\$10,333.33	\$275.18	\$10,608.51
38	10/15/2021	\$10,333.33	\$257.81	\$10,591.14

Exhibit B

Payment Number	Date Due	Principal Due	Interest Due	Total P& I Due
39	11/15/2021	\$10,333.33	\$257.63	\$10,590.96
40	12/15/2021	\$10,333.33	\$240.82	\$10,574.15
41	01/15/2022	\$10,333.33	\$240.07	\$10,573.40
42	02/15/2022	\$10,333.33	\$231.30	\$10,564.63
43	03/15/2022	\$10,333.33	\$200.99	\$10,534.32
44	04/15/2022	\$10,333.33	\$213.74	\$10,547.07
45	05/15/2022	\$10,333.33	\$198.36	\$10,531.69
46	06/15/2022	\$10,333.33	\$196.19	\$10,529.52
47	07/15/2022	\$10,333.33	\$181.37	\$10,514.70
48	08/15/2022	\$10,333.33	\$178.64	\$10,511.97
49	09/15/2022	\$16,666.67	\$169.86	\$16,836.53
50	10/15/2022	\$16,666.67	\$150.68	\$16,817.35
51	11/15/2022	\$16,666.67	\$141.55	\$16,808.22
52	12/15/2022	\$16,666.67	\$123.29	\$16,789.96
53	01/15/2023	\$16,666.67	\$113.24	\$16,779.91
54	02/15/2023	\$16,666.67	\$99.09	\$16,765.76
55	03/15/2023	\$16,666.67	\$76.71	\$16,743.38
56	04/15/2023	\$16,666.67	\$70.78	\$16,737.45
57	05/15/2023	\$16,666.67	\$54.79	\$16,721.46
58	06/15/2023	\$16,666.67	\$42.47	\$16,709.14
59	07/15/2023	\$16,666.67	\$27.40	\$16,694.07
60	08/15/2023	\$16,666.67	\$14.16	\$16,680.83
61*	09/15/2023	\$50,000.00	\$2,543.84	\$52,543.84
		\$ 598,366.04	\$ 19,557.55	\$ 617,923.59

*Civil Money Penalty